

Letter of Recommendation

I am glad to write this letter of recommendation for **Mr Neelanjan Manna**. He had two tenures at FireCompass - the first one as Red Team Analyst from 17th August, 2021 to 10th December, 2021 and the second as a OSINT researcher from 3rd November, 2022 to 31st March, 2023. For both the roles, he reported directly to me.

I am one of the CoFounders and I head the Technology research and development of the company. I am responsible for building software products that provide solutions to complex cyber security problems. An MS from University College London, I have 30 years of experience holding senior technology leadership positions in engineering and research in some of the world's foremost technology companies.

During the work that he had done as part of my team, I found him having strong ability to grasp a complex technical topic and come up with smart solutions.

Neelanjan is very hardworking and is highly passionate about the subject of cyber security. He had shown serious dedication in his work. During his tenure with FireCompass, Neelanjan had undertaken a number of projects, primarily in the areas of improving vulnerability scanners, creating exploits, undetectable payloads and building automated cyber reconnaissance tools. He had exhibited developer level skills in the area of applied cryptography.

Owing to my occupation of technical leadership roles in the industry, I usually come in contact with a large number of budding as well as seasoned technology professionals every year. From that experience I can state that Neelanjan, given appropriate opportunity and time, will be able to bring significant value to any organization. I wish him all the best and a very bright future.

Please feel free to contact me in case you require additional information about Neelanjan's professional capabilities.

Arnab Chattopadhyay

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